

DETAILS OF PROPOSED CHANGES

1. "WHC" added to the "doing business as" sentence.

ARTICLE I - NAME AND PRINCIPLE OFFICE

From:

This church shall be known as the Washington Heights Baptist Church, also doing business as Washington Heights Church or WHBC. This Corporation will be further referred to in the Constitution as the "Church." The Church maintains its principal office at 1770 East 6200 South, Ogden, UT 84405.

To:

This church shall be known as the Washington Heights Baptist Church, also doing business as WHBC, Washington Heights Church or **WHC**. This Corporation will be further referred to in the Constitution as the "Church." The Church maintains its principal office at 1770 East 6200 South, Ogden, UT 84405.

2. Elimination of the Endowment Committee

Modify and Eliminations as shown below:

SECTION II – Duties and Terms of the Officers

- a) The officers of the Church shall consist of:
- Moderator and Vice Moderator
 - Church Clerk
 - Chairman and Vice Chairman of the Finance Committee
 - Treasurer
 - Financial Secretary
 - Board of Deacons and Board of Deaconesses
 - ~~Four members of Endowment Committee~~
 - Two members of the Nominating Committee
- d) The Deacons **and** Deaconesses ~~and members of the Endowment Committee~~ shall be elected for a term of three years. At the end of their three-year term, they may be re-nominated and elected to serve another three years. No Deacon **nor** Deaconess **or** ~~Endowment Committee member~~ shall be eligible for re-election to this office until one

year has elapsed from the expiration of his or her second term of office.

Article II, Section II, section g) The qualification and duties of officers shall be as follows:

- Duties of the Vice-Chairman of the Finance Committee: The Vice-Chairman of the Finance Committee shall preside at the Finance Committee meetings in the absence of the Chairman or at other occasions as the Chairman may request. ~~The Vice-Chairman serves as a member of the Endowment Committee.~~

SECTION III - Endowment Committee

~~The Endowment Committee shall consist of the Vice-Chairman of the Finance Committee, one member from the Deacon Board, the Administrator, and four members at-large elected by the congregation. The committee shall:~~

- ~~a) Annually elect the chair and vice-chair from among the four members elected by the congregation;~~
- ~~b) Responsibly manage the Endowment Fund according to the comprehensive policy statement approved by the congregation;~~
- ~~c) Present a written report summarizing the financial transactions, fund performance and balance at the annual business meeting; and,~~
- ~~d) Maintain records evidencing compliance with the intended use of funds.~~

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3. Replaced Administrator as member of Nomination Committee with a Pastoral Staff Member appointed by Lead Pastor.

SECTION II - Nominating Committee

The Nominating Committee shall consist ~~of a member of the Pastoral Staff appointed by the Lead Pastor the Administrator,~~ two members selected at-large (elected by the congregation annually), one member from the Board of Deacons and one member from the Board of Deaconesses. The Lead Pastor shall be an ex-officio member of the committee.

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4. Allowed for the process for the calling of Pastoral Staff Member (Pastor, Director, Ministry Leader) to an existing position to range from appointment to formal search as determined by Lead Pastor after consultation and approval by Board of Deacons.

SECTION I - General Qualifications

- e) Possess the experience, education and abilities deemed necessary ~~by the appropriate search committee.~~

SECTION III - Pastoral Staff (Pastor, Director, Ministry Leader)

- a) **Duties/Responsibilities:** The member of the Pastoral Staff shall lead his/her area of ministry in fulfilling its God-given vision consistent with the Church Covenant, Purpose and Values of the Church. The Pastoral Staff member shall be ultimately accountable to the Lead Pastor.
- b) **Calling of a Pastoral Staff Member (Existing Position):** ~~The process for filling an existing position is, first, the formation of a Search Committee which represents a cross-section of members involved in the specific ministry. The Senior Pastor will appoint a member of the Pastoral Staff who will select members to the Search committee and serve on that committee.~~ **a budgeted Pastoral Staff Position shall be determined by the Lead Pastor after consultation and approval by the Board of Deacons. The process may range from a direct appointment to a fully engaged and formal search process.**

~~Second, the Search Committee shall, upon forming, select its Chairperson and Secretary. The Committee will develop a profile for the position and a program for presenting the potential candidate to the congregation that maximizes his/her exposure to the Church. Only one candidate shall be presented to the Church at a time. A successful candidate for the position will gain approval (3/4 majority vote) through the following entities, in order: (1) Search Committee, (2) Pastoral Staff, and (3) Board of Deacons. A successful candidate will gain the approval (3/4 majority vote) through, in order, the Pastoral Staff and Board of Deacons.~~

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5. *The recommendation by the Pastoral Staff for a new Pastoral Staff Position shall be considered for approval by the Finance Committee and Board of Deacons.*

- c) **Calling of a Pastoral Staff Position (New Position):** When it becomes necessary to establish a new pastoral ministry position determined by the Lead Pastor, the need will be assessed and approved by the following entities: Board of Deacons and Finance Committee. ~~A recommendation for the new position will be proposed to the congregation for approval. The position will be considered and approved by a 2/3 majority of the voting members present and voting at a specially-called business meeting.~~ Once approved, the position will be filled in accordance with Article IX, Section III, part b) Calling of a Pastoral Staff Member (Existing Position).